

# LEADERS

RECRUITING



# ABOUT US

Leaders Recruiting is a leader in Canadian Recruitment, and one of the most trusted professional recruiting firms in the country. Our sterling reputation of professionalism and success has been built by our elite team of senior specialist recruiters, through decades of experience.

We get to know you. Our focused, consultative, long-term approach results in specialized staffing solutions that address specific challenges of your unique business or career.

We serve a limited number of clients. This allows us to dedicate significant resources to each mandate, and effectively utilize our networks to uncover the hidden leading talent that others miss, with very few restrictions.

Whether a functional professional, a manager, or an executive – looking for an interim, contract, or permanent solution - our leading specialists have the results for you.

## Experience & Specialization

**OUR TEAM & FOCUS IS WHAT SETS US APART** – and what gives you the competitive edge. Our elite team of senior specialists are some of the best experienced recruiters in the Canadian recruitment industry, and our focus strictly with technology companies makes us an astute partner.

## Reputation & Professionalism

**WE DO BUSINESS RIGHT** – Our reputation precedes us. You can feel confident when we represent you, as we share an unbridled passion for the recruitment industry and a desire to exceed your expectations. We service a limited number of clients. This allows us to dedicate significant resources to each mandate. Every action is performed professionally, thoroughly, and in the best interest of all parties. That is why we have some of the longest partnerships and strongest testimonials in the industry.

## Unique, Exceptional Candidates

**DEEP INDUSTRY CONNECTIONS** – Tired of seeing the same candidates? Not with us. The majority of our candidates are sourced directly via strategic recruiting methods and referral-based recruiting methods. We leverage our experience, specialized knowledge, and reputation to connect with leading candidates not found by traditional methods.

## Full Service Recruitment

**RECRUITING** – Exactly what we do. We focus exclusively on what we do best: recruiting and placing leading candidates. We have the strength of both vertical specialization, and the breadth of recruiting experience across many areas. Our focused, consultative, long-term approach results in specialized staffing solutions that address the specific challenges and requirements of your unique business.

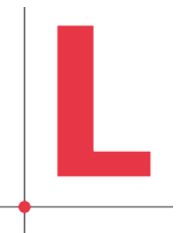


# TECHNOLOGY

For companies of all sizes including startups or Fortune 500's, looking for an interim, contract, or permanent IT solution – our leading technology experts have the solutions for you. Leaders Recruiting has the specialized experience to help. We source and recruit technology professionals across all industry verticals including: technology, financial services, real estate, consumer packaged goods, manufacturing, professional services, retail, hospitality, among others.

## Roles we specialize in include:

- Chief Information Officer (CIO)
- Chief Technology Officer (CTO)
- Vice President, Technology
- Director/Manager, Technology
- Director/Manager, QA
- Director/Manager, Product
- Director, Professional Services
- Director, PMO
- Project Manager
- Scrum Master/Agile Coach
- DevOps
- Developer
- Web Developer
- Business Intelligence Analyst
- Data Scientist
- Business Analyst
- Database Developer
- Database Administrator
- Pre-Sales Engineer
- Support Engineer
- Network Engineer
- Systems Analyst
- Infrastructure Engineer/Analyst
- Quality Assurance Specialist
- Security Engineer
- Security Architect
- Design Engineer
- UX/UI Designer
- Technology Sales





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